Adult Social Care Workforce, Leicester

(File created on: 10/22/2019,
Source: Skills for Care
Adult Social Care – Workforce Data Set)

You are looking at **Leicester.**

Summary of the adult social care workforce

Hover over the i to find out more information about the data ⓘ

This summary of the adult social care workforce in **Leicester** includes jobs in local authority and independent sectors as well jobs for direct payment recipients. **Please note that the other pages refer to jobs in the local authority and independent sector only.**
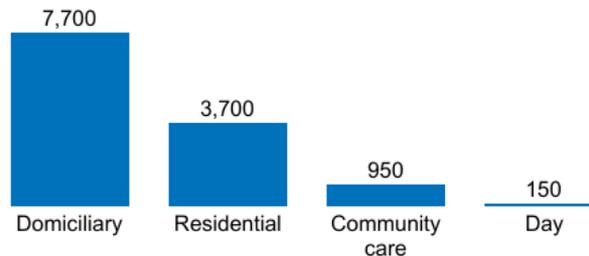
There were **14,500** jobs in **Leicester**

There are **232** CQC regulated establishments in **Leicester**

Jobs by service

- Domiciliary: 7,700
- Residential: 3,700
- Community care: 950
- Day: 150

In **Leicester** there were...

9,700 **Direct care** jobs

1,200 **Managerial** jobs

350 **Regulated professionals**

2,200 **Jobs for direct payment recipients**

Back to map ←	Summary and key findings	Employment overview	Recruitment and retention	Demographics	Pay	Qualifications and training

Employment overview

Hover over the i to find out more information about the data ⓘ

Use the drop-down menus to change the sector and/or job role.
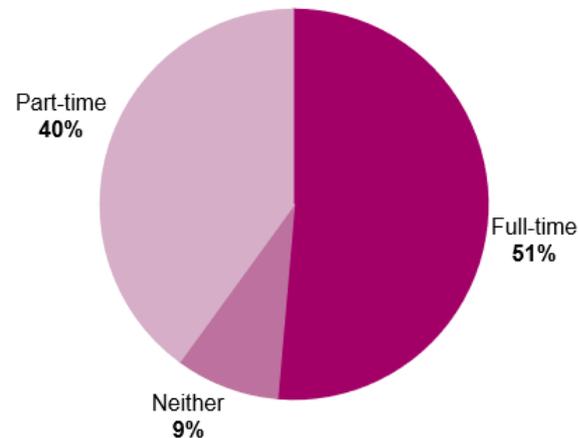
Select a sector:
Overall ▼

Select a job role:
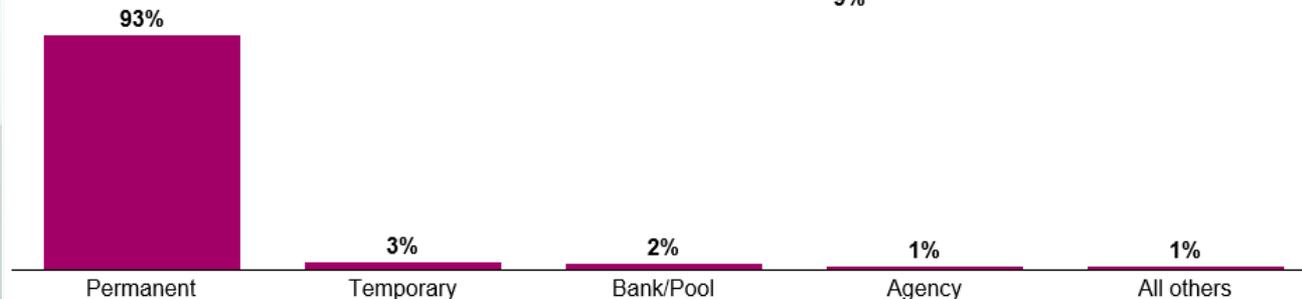Overall ▼

Zero-hours contracts

0 hrs

39%
of workers were employed on **zero-hours contracts** (or **4,900 jobs**)

Working time

Part-time **40%**

Full-time **51%**

Neither **9%**

Employment status

- Permanent — 93%
- Temporary — 3%
- Bank/Pool — 2%
- Agency — 1%
- All others — 1%

Recruitment and retention

Hover over the i to find out more information about the data ⓘ

Use the drop-down menus to change the sector and/or job role.

Select a sector:
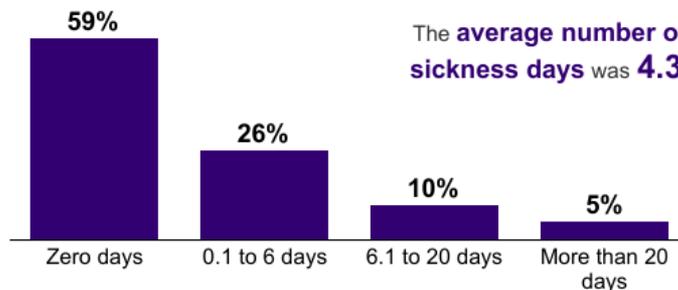Overall

Select a job role:
Overall

The **turnover rate** in 2017/18 was **20.1%** (or **2,400 leavers**).

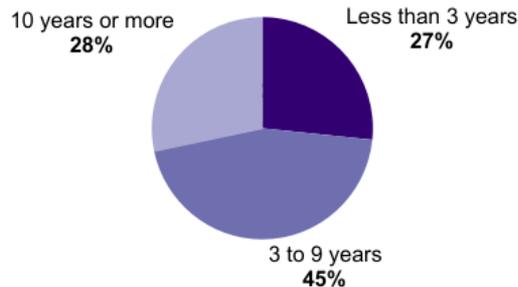The **vacancy rate** in 2017/18 was **13.3%** (or **1,800 jobs**).

Around **61%** of leavers **remained within the sector**.

Sickness rates

59% — Zero days
26% — 0.1 to 6 days
10% — 6.1 to 20 days
5% — More than 20 days

The **average number of sickness days** was **4.3**.

Experience in sector

10 years or more
28%

Less than 3 years
27%

3 to 9 years
45%

On average, workers had **7.3 years** of **experience in the sector**.

Summary and key findings	Employment overview	Recruitment and retention	Demographics	Pay	Qualifications and training

Demographics

Hover over the i to find out more information about the data ⓘ

Use the drop-down menus to change the sector and/or job role.

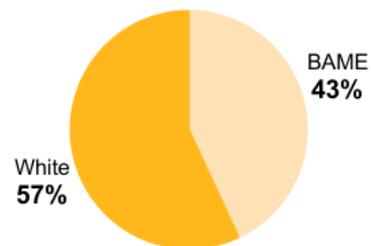**Select a sector:**
Overall

Select a job role:
Overall

Gender
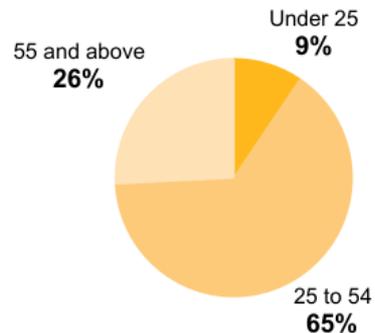
83%
of the workforce were **female**.

17%
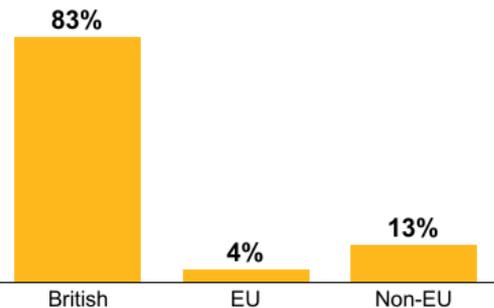of the workforce were **male**.

Nationality

- British **83%**
- EU **4%**
- Non-EU **13%**

Ethnicity

- BAME **43%**
- White **57%**

Age groups

- Under 25 **9%**
- 55 and above **26%**
- 25 to 54 **65%**

Summary and key findings	Employment overview	Recruitment and retention	Demographics	Pay	Qualifications and training

Pay

Hover over the i to find out more information about the data (i)

Use the drop-down menus to change the job role

Please see sector breakdowns below.

Select a job role:
Overall

Local authority sector

The average hourly rate for
Overall jobs
in the **local authority sector**
in **September 2017** was
£14.91

Independent sector

The average hourly rate for
Overall jobs
in the **independent sector**
in **March 2018** was
£8.54

£14.91

£8.54

Independent   Local Authority

On average, **pay in the local authority** was
£7.41 higher
than the National Living Wage
(£7.50).

On average, **pay in the local authority** was
£1.04 higher
than the National Living Wage
(£7.50).

Summary and key findings | Employment overview | Recruitment and retention | Demographics | Pay | Qualifications and training
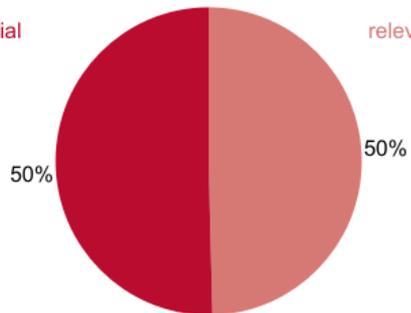
Qualifications and training

Hover over the i to find out more information about the data ⓘ

Use the drop-down menus to change the sector and/or job role.

Select a sector:
Overall

Select a job role:
Overall

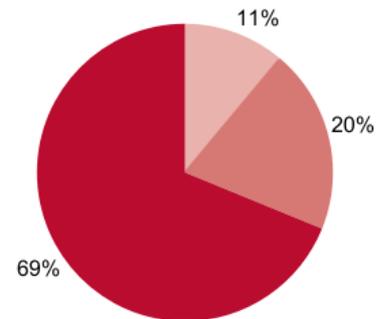## Social care qualifications held

% **had** a qualification relevant to social care

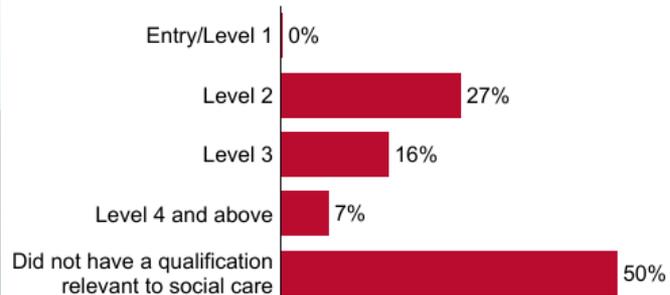% **did not have** a qualification relevant to social care

50%

50%

Care Certificate

Key:
- Complete
- In progress / partially completed
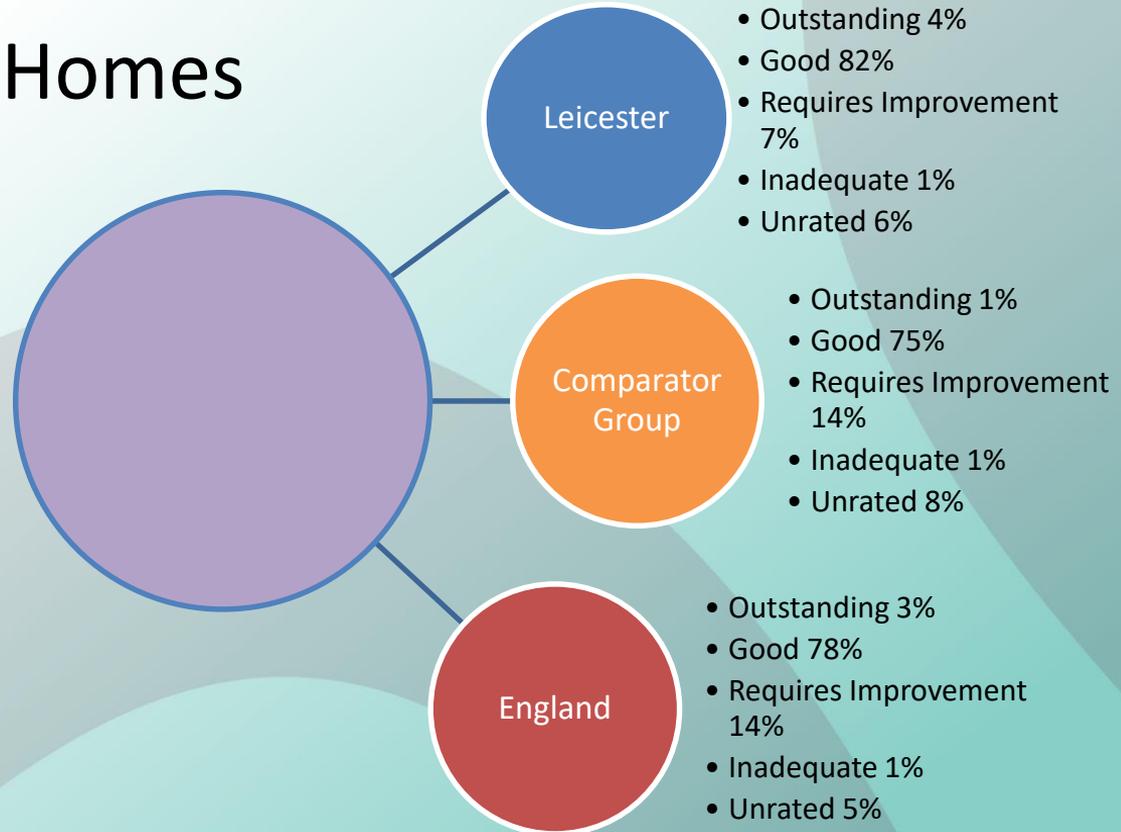- Not started

11%

20%

69%

Qualification by level

Level	%
Entry/Level 1	0%
Level 2	27%
Level 3	16%
Level 4 and above	7%
Did not have a qualification relevant to social care	50%

CQC ratings

- Residential Care Homes

Leicester
- Outstanding 4%
- Good 82%
- Requires Improvement 7%
- Inadequate 1%
- Unrated 6%

Comparator Group
- Outstanding 1%
- Good 75%
- Requires Improvement 14%
- Inadequate 1%
- Unrated 8%

England
- Outstanding 3%
- Good 78%
- Requires Improvement 14%
- Inadequate 1%
- Unrated 5%

CQC ratings

- Nursing Homes
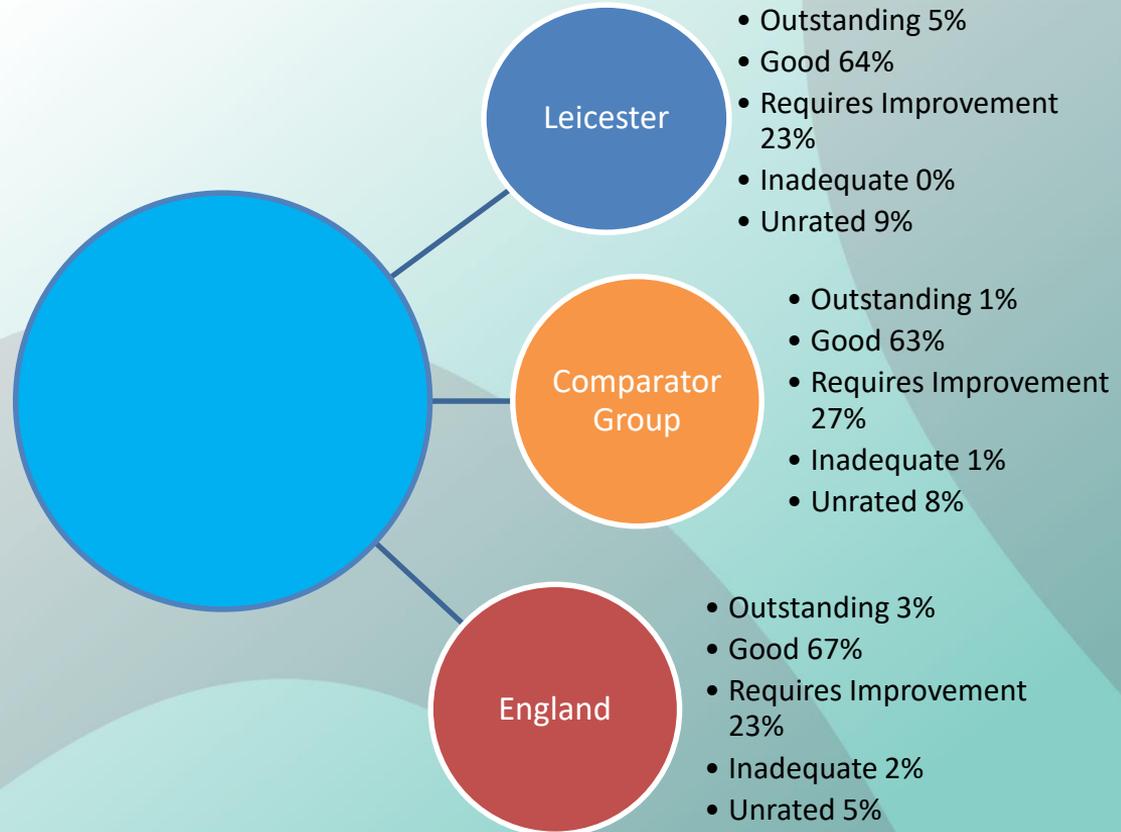
Leicester
- Outstanding 5%
- Good 64%
- Requires Improvement 23%
- Inadequate 0%
- Unrated 9%

Comparator Group
- Outstanding 1%
- Good 63%
- Requires Improvement 27%
- Inadequate 1%
- Unrated 8%

England
- Outstanding 3%
- Good 67%
- Requires Improvement 23%
- Inadequate 2%
- Unrated 5%

CQC ratings

- Domiciliary Care
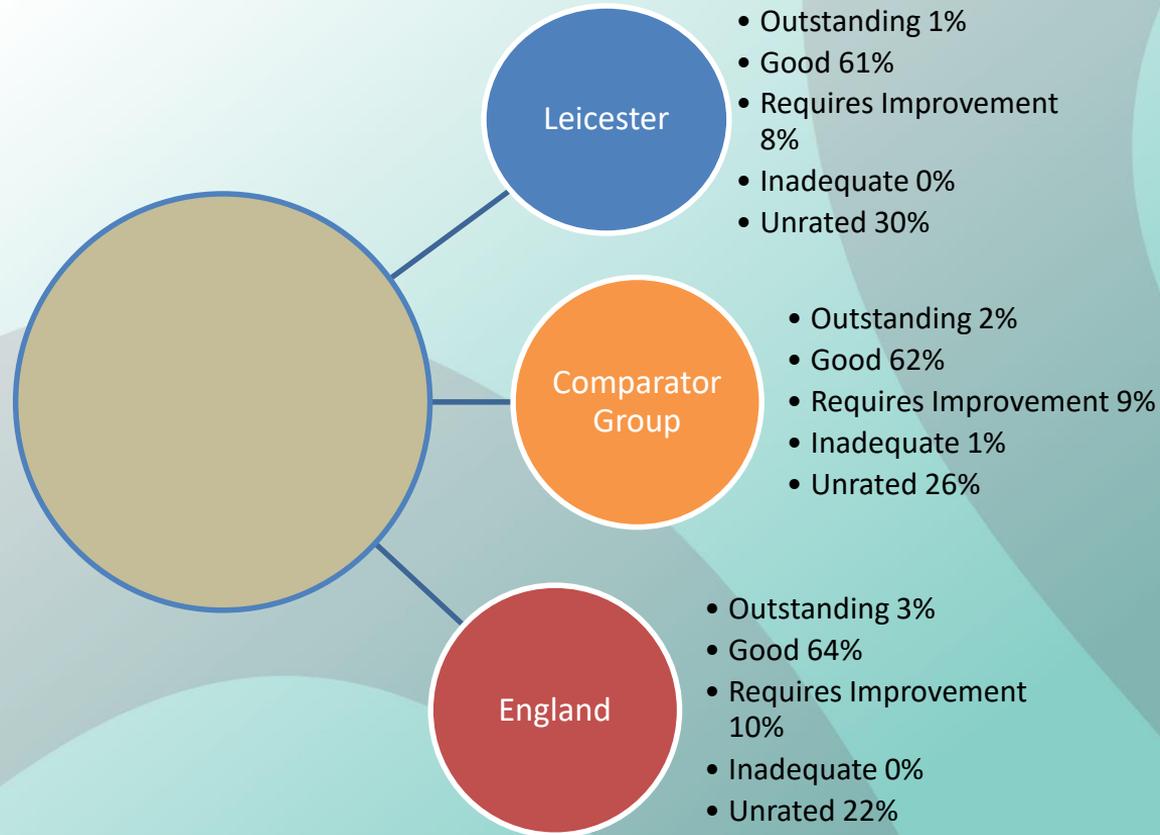
Leicester
- Outstanding 1%
- Good 61%
- Requires Improvement 8%
- Inadequate 0%
- Unrated 30%

Comparator Group
- Outstanding 2%
- Good 62%
- Requires Improvement 9%
- Inadequate 1%
- Unrated 26%

England
- Outstanding 3%
- Good 64%
- Requires Improvement 10%
- Inadequate 0%
- Unrated 22%

CQC ratings

- ## Community Care Services
  (inc. Supported Living)

Leicester
- Outstanding 8%
- Good 63%
- Requires Improvement 0%
- Inadequate 0%
- Unrated 29%

Comparator Group
- Outstanding 1%
- Good 71%
- Requires Improvement 7%
- Inadequate 1%
- Unrated 20%

England
- Outstanding 3%
- Good 70%
- Requires Improvement 8%
- Inadequate 0%
- Unrated 18%